

Dear ladies and gentlemen,



In the 2021 financial year, the Supervisory Board performed with great care the tasks incumbent upon it according to the law and the company's articles of incorporation, and in compliance with the Austrian Corporate Governance Code. The Management Board reported regularly to the Supervisory Board both verbally and in written form, promptly and comprehensively on all material developments within the company, its business policy, on the financial position and performance, investments, and other fundamental issues relating to corporate management and planning. In addition, ESG was included as a standard reporting topic in order to take into account the high relevance of sustainable corporate management.

Between meetings, the Management Board kept the Supervisory Board informed of important events on an ongoing basis. Current specific topics and projects were discussed in regular conversations between the Management Board and the Supervisory Board Chairman. Individual issues were dealt with in detail in the committees set up by the Supervisory Board, which in turn reported to the full Supervisory Board on their activities. Circular resolutions were passed in cases of particular urgency.

MAIN TOPICS OF THE MEETINGS

In the year under review, the Supervisory Board of AMAG Austria Metall AG met on February 24, April 13, June 9, September 14 and on November 24, 2021, in accordance with the obligations imposed by law and the articles of incorporation. These meetings included discussions with the Management Board on the course of business as well as the Group's current performance and strategic development. In order to implement the concept that had been approved for the further strategic alignment of the company, a corresponding update was prepared by the Strategy Committee and

discussed by the Supervisory Board. In particular, following the acquisition in 2020 of a majority interest in Aircraft Philipp, work was carried out on its integration into the AMAG Group and on optimising the value chain. Aircraft Philipp became wholly owned by AMAG at the end of 2021 and will operate under the name "AMAG components" in the future.

With a view to the climate targets set in the EU and in Austria, potential effects of the energy transition on AMAG and corresponding measures also formed the focus of the discussions. A decarbonisation roadmap was drawn up by the Management Board and discussed by the Supervisory Board. Necessary investments for continuous site development were approved. The continued, ongoing COVID-19 pandemic has made the working environment more complicated. The Management Board has implemented measures to contain the related negative effects. In addition, the Supervisory Board was concerned with the company's personnel development as well as with matters in relation to research & development and digitalisation.

Victor Breguncci's Management Board contract was extended by a further four years until May 2026. Moreover, a new managing director of AMAG rolling GmbH was appointed within the company as of September 1, 2021.

Future business policy, and future financial position and performance trends, were agreed as part of the planning for 2022, as well as the medium-term planning through to 2026. The Supervisory Board also concerned itself with the issuer compliance officer's annual activity report, as well as with the Supervisory Board's self-assessment, which was accompanied by external experts, and with the audit of the non-financial statement.

Pursuant to the Austrian Corporation Law COVID-19 Directive (COVID-19-GesV), a resolution was passed to hold the Annual General Meeting as a virtual meeting on April 13, 2021. The Supervisory Board of AMAG Austria Metall AG reconstituted itself at its meeting on April 13, 2021. Both the Chairman of the Supervisory Board and his deputies were re-elected. The members of the Audit, Nomination, Remuneration and Strategy committees, as well as the Committee for Urgent Matters, were also re-elected.

SUPERVISORY BOARD AND COMMITTEES

The corporate governance report provides further information about the composition and working methodology of the Supervisory Board.

The Remuneration Committee of the Supervisory Board of AMAG Austria Metall AG convened on four occasions during the 2021 reporting year. Representatives of the auditors attended the meetings to report on their auditing activities. Specific financial accounting topics were also discussed in the auditor's presence. In addition to examining and preparing the adoption of the annual financial statements and the consolidated financial statements, the Audit Committee dealt with the additional tasks pursuant to Section 92 (4a) of the Austrian Stock Corporation Act (AktG); in particular, it critically examined and monitored the functioning and effectiveness of the internal control, audit and risk management systems. The Audit Committee also concerned itself with the requirements of the EU Taxonomy Regulation. The results were subsequently discussed with the plenary Supervisory Board.

The Nomination Committee of AMAG Austria Metall AG met on three occasions during the year under review. It discussed the extension of Victor Breguncci's contract as Chief Sales Officer and nominations for election to the Supervisory Board, and corresponding proposed resolutions. The Nomination Committee also concerned itself with the appointment of a managing director at AMAG rolling GmbH.

The Remuneration Committee of AMAG Austria Metall AG convened for four meetings during the reporting year. Target agreements with the Management Board were dealt with in depth. The Remuneration Committee also concerned itself with the preparation of the AMAG Austria Metall AG remuneration report, the extension of Victor Breguncci's contract, and the inclusion of ESG targets in Management Board contracts with effect from the 2022 financial year on.

The Strategy Committee met once during the year under review, and concerned itself, in particular, with the implementation and update of the approved strategy, market-relevant topics and the further strategic development of AMAG Austria Metall AG. The results were subsequently discussed with the plenary Supervisory Board.

CORPORATE GOVERNANCE

The Supervisory Board of AMAG Austria Metall AG is committed to complying with the Austrian Corporate Governance Code, and consequently to responsible corporate governance and control systems designed to deliver sustainable value creation. A summary of activities in this area is presented in the corporate governance section in this annual report and on the website of AMAG.

AUDIT AND APPROVAL OF THE 2021 ANNUAL FINANCIAL STATEMENTS

The Management Board prepared the separate annual financial statements, the separate management report, the consolidated financial statements according to International Financial Reporting Standards (IFRS), the Group management report as of December 31, 2021, including the non-financial statement, and the disclosures required pursuant to Section 245a of the Austrian Commercial Code (UGB), which Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. (appointed pursuant to Section 270 UGB) audited and awarded an unqualified audit opinion. The Supervisory Board, in the auditor's presence, examined in the meaning of Section 96 AktG the separate and consolidated annual financial statements, the management report and the Group management report, including the non-financial statement, as well as the corporate governance report and the proposal for the distribution of profit with the audit findings, and approved them on February 16, 2022. The Supervisory Board concurs with the Management Board's proposal for the application of profits, whereby a dividend of EUR 1.50 per dividend-entitled share is to be distributed. The separate annual financial statements have thereby been adopted pursuant to Section 96 (4) AktG.

THANKS

The Supervisory Board would like to express its thanks and recognition for the hard work of the Management Board and of all employees at AMAG. Thanks to their personal commitment, AMAG successfully continued on its growth track and was able to achieve outstanding results this year.

We also appreciate the trust and close connections that we enjoy with our shareholders, customers, suppliers and lenders, and look forward to our further successful cooperation.

Ranshofen, February 16, 2022



Dipl.-Ing. Herbert Ortner

Chairman of the Supervisory Board